

# EUROPEAN UNIVERSITIES DEBATING CHAMPIONSHIP

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## APPLICATION FOR THE EQUITY-TEAM

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Hi All!

We are opening the application for the equity-team for Madrid EUDC 2021.

Between two to three people will be selected to be Equity Officers and join Emma Lucas in our Equity Team. We want a diverse representation of the European debating community to ensure that multiple perspectives are represented in the team and that we have an approachable team!

### What are we looking for in our equity-team?

The purpose of an equity team is to (try to) ensure the accessibility and inclusivity of Madrid EUDC. This includes a range of responsibilities from offering a listening ear to nervous debaters, to taking the role of mediator if conflict between debaters arises. Note, equity is not a position related to your ability to debate: so, whether you have an EUDC break or not is in no way relevant for your quality as an equity-officer.

### What is a deputy-equity officer?

Perhaps some of you are wondering what a deputy-equity officer means: we want to ensure that knowledge of one equity team is taken to the next, so for our deputy equity officer we are looking for somebody who might not have all the experience, but is keen to learn and wants to apply as equity officer for EUDC 2022 to bring all their Madrid experience to the next EUDC.

### How can I apply?

To apply for the team, please fill in the following questionnaire before 19th of September at 23:59 Madrid time. After all applications are in, we will ask the community for feedback on all applicants. If needed, a round of interviews may take place.

We are keen to have at least one member in the equity team who is familiar with the Spanish cultural context and language. You need to be able to speak English, but please do not let insecurity about your language skills discourage you!

If you have any questions, please contact Emma at [ca@madrideudc.com](mailto:ca@madrideudc.com)!

[QUESTIONNAIRE](#)

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